

## Modern Slavery Statement

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

To comply with the Modern Slavery Act 2015 Psychiatry-UK's (P-UK) stance on Modern Slavery is included in the Safeguarding Children (s.12.6) and Safeguarding Adults (s.3.2) Policies and Procedures documents. These policies apply to all persons working for P-UK or on P-UK's behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors and suppliers.

P-UK responds to allegations, disclosures or any indications of modern slavery or human trafficking in accordance with its Safeguarding Children and Safeguarding Adults Policy and Procedures. P-UK strictly prohibits the use of modern slavery and human trafficking in its operations and supply chain and expects that its suppliers will hold their own suppliers to the same high standards.

P-UK has committed to and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within its organisation or in any of its supply chains. All staff receive safeguarding training ensuring that P-UK operates in accordance with the requirements of the Care Act 2014 and the Children Act 1989 guidance, in which Modern Slavery is identified as one of the main categories of abuse.

When modern slavery is suspected, P-UK staff will notify the Designated Safeguarding Lead who will, at the earliest opportunity, raise an alert with the appropriate authorities, i.e., the police and the Multi Agency Safeguarding Hub (MASH), in the patient's locality. In an emergency, staff will call 999 directly at the same time as raising an alert within the organisation.

**The P-UK Exec and Board**  
**Psych-UK Ltd**  
**21 September 2023**